



# HACKNEY CITY FARM .CO.UK

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## - The School at Hackney City Farm -

### **Policy Statements March 2020**

#### **Use of Knives at the School**

The Head of School recognises that students ought to be trusted to use knives sensibly and responsibly during the preparation of food and we wish to continue to allow all students access to knives in these circumstances. Currently knives are kept securely in the office and are brought into the classroom when needed, students are supervised during the cooking session and the knives are locked away again afterwards.

As of January 2018, due to the increase in incidents locally involving knives, and to prepare students for accessing public places where searches are already carried out, we intend to carry out a safety search on students using a wand on arrival at School to ensure the safety of all at the school. Thank you for your understanding and cooperation in keeping everyone safe, it is all our collective responsibility to do so.

#### **LGBT (Lesbian, Bisexual, Gay & Transgender) inclusion**

All students are taught in early years that all relationships are important, regardless of sexuality.

Our students are 14-16 years old and may have gaps in their education regarding this topic. We will endeavour to proactively fill these gaps and challenge homophobic and transphobic attitudes amongst students on a daily basis, whilst also providing access to the specialist Sexual Health Team from the Hackney Learning Trust who will teach the mechanics of safer sex and relationships.

We respect each other's age, disability, gender and gender identity, marriage or civil partnership status, race or nationality, religion or belief and sexual orientation.

## **Staff responsibility in conflict situations**

Early detection of conflict – use intuition to prevent conflict before it occurs

Warn students about consequences – notifying AJ of potential conflict/being sent home /fixed term exclusion/re-referral to a different provision

Prevention of fighting by stepping in-between fighting students– this is an individual choice and not required of staff – staff are under no obligation to put themselves in danger

Do not lay hands on students unless absolutely necessary

Remove targeted student/s to safe place – all staff present should work together to achieve this

Phone call home to inform parent/carer student is being sent home for fighting

Incident report completion